



40/42 Friars Walk
Lewes
East Sussex
BN7 2XW

foi@secamb.nhs.uk

26th August 2016

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/16/08/01.

You requested the following information:

1) Please state the total number of staff (FTE) in your Trust broken down by:

- a) Frontline staff (paramedics)
- b) All staff

In each of the following financial years:

- i) 2013/14
- ii) 2014/15
- iii) 2015/16

Please see the attached spreadsheet which shows the number of frontline staff and the total number of staff for the requested financial years.

2) Please state the total staff spend in your trust broken down by:

- a) Frontline staff (paramedics)
- b) All staff

In each of the following financial years:

- i) 2013/14
- ii) 2014/15
- iii) 2015/16

Please see the table below which shows the total spend on all staff and then separately for frontline staff. By frontline staff we are referring to the following roles:

Emergency Care Support Workers, Technicians, Paramedics, Paramedic Practitioners, Critical Care Paramedics and Clinical Team Leaders.

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Financial Year	Amount £'000s for all staff	Amount £'000s for frontline staff
2013/14	123,367	73,429
2014/15	130,347	77,084
2015/16	134,609	79,634

3) Please state the number of unfilled posts for:

a) Frontline staff (paramedics)

b) All staff

In each of the following financial years:

i) 2013/14

ii) 2014/15

iii) 2015/16

Please see the table below which shows the number of unfilled posts (FTE- Full Time Equivalent) for frontline staff and all staff for each of the financial years requested. While the number of vacancies may have risen, this needs to be viewed in the context of requiring more staff to meet rising demand.

Financial Year	Vacancy FTE		
	13/14	14/15	15/16
All staff	214	581	633
Frontline staff	282	482	340

4) Please state the nationality of your staff broken down by country of citizenship, broken down by:

a) Frontline staff (paramedics)

b) All staff

In each of the following financial years:

i) 2013/14

ii) 2014/15

iii) 2015/16

Please see the attached spreadsheet which shows the nationality of all of our staff and frontline staff separately.

5) Please state the number of privately employed staff (FTE) engaged by your trust broken down by:

- a) Frontline staff (paramedics)
b) All staff

In each of the following financial years: i) 2013/14
ii) 2014/15
iii) 2015/16

Please see the table below which shows the average number of agency or temporary staff engaged each financial year.

Financial Year	FTE for all staff agency/ temporary (Average)	FTE for Frontline staff agency/ temporary
2013/14	65	0
2014/15	119	0
2015/16	164	0

6) Please state the total private staff spend in your trust broken down by:

- a) Frontline staff (paramedics)
b) All staff

In each of the following financial years:
i) 2013/14
ii) 2014/15
iii) 2015/16

Please see the table below which shows the total spend on all agency and temporary staff for each financial year.

Financial Year	Amount £'000s for agency/ temporary staff	Amount £'000s for agency/ temporary frontline staff
2013/14	2,666	0
2014/15	4,666	0
2015/16	6,411	0

We do use Private Ambulance Providers but the costs for these have not been included as they do not relate to specific employees.

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECAmb) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk
Lewes
East Sussex
BN7 2XW
Email: complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review, you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust